

**Council and
school workers**

**Have your say
on your pay**

It's time for you to vote

UNISON has launched a consultation for local government members, working in schools and councils, to decide whether to accept or reject the final NJC pay offer for 2020.

The employers' final offer is 2.75% and a one day increase in the minimum annual leave allowance. Read on to find out more.

#YourPayYourVote

unison.org.uk/lgpai

UNISON
Local Government

THE PAY OFFER

Most local government staff in England, Wales and Northern Ireland are covered by NJC pay.

Each year UNISON (along with other trade unions) submits an NJC pay claim to the local government employers. The employers respond with a pay offer, and after negotiations, UNISON consults members on the final offer.

We are now consulting members on the final pay offer from the employers:

- A 2.75% pay increase
- A one-day increase in the Green Book minimum level of annual leave for new starters
- Joint work on mental health

UNISON rejected an earlier offer from the employers (which offered a 2% pay increase) because we knew they could do better.

UNISON's NJC Committee (which comprises UNISON reps elected from each region and nation) is clear that this final offer falls far short of what members deserve – but also recognises that this is the best offer achievable by negotiation. If members reject the offer, they would need to be prepared to take industrial action. The Committee decided not to make an accept or reject recommendation to members for this consultation.

WHAT DO MEMBERS NEED TO DO?

The pay consultation started on 23 June. It is due to run for seven weeks and will end on 11 August.

Branches or regions will send information to members, asking them to accept or reject the pay offer.

It is vital that we get as high a turnout as possible, so that the final result reflects the views of our membership.

Due to COVID-19 most branches are likely to consult members over email – so members should make sure their membership details are up to date. They can be updated online at

www.unison.org.uk/my-unison/

WHAT HAPPENS AFTER THE CONSULTATION?

After the votes from every UNISON branch have been counted, UNISON's NJC Committee will meet to consider the results and decide on the next steps.

Once a pay settlement has been reached, the final agreed pay award will be backdated to 1 April 2020.

