



ONE TEAM



Every single member of staff working in healthcare across the UK has stepped up to help deal with the pandemic. Whatever their jobs, whoever their employer is, staff are at the sharp end of the crisis, pulling together, learning new skills, working in new environments – going above and beyond.

The public applauded you on a Thursday night because in their eyes the staff who deliver NHS healthcare are all 'One Team' – including outsourced staff employed by private NHS Contractors.

UNISON believes that too – and we are proud to represent the whole healthcare team. Because the contribution you make is vitally important as the NHS continues to deal with COVID cases alongside all the other pressures it faces.

Our campaign to get NHS staff a pay rise is a top priority, and we want this to include a rise for you too.

To make this happen we are campaigning for more funding from government for NHS pay. And for that to include extra money put in specifically for staff like you who work for companies providing services to the NHS.

UNISON's healthcare team and our specialist Private Contractors Unit are working closely together on this. We are calling on all companies – together with the NHS organisations they contract with – to recognise

the contribution staff like you are making to deal with this crisis and keep the NHS running.

We want to negotiate with your employer to ensure you get the pay rise you deserve. Because no one in the NHS should be on low wages. You are worth so much more than that.

Outsourcing of services has made everything more complicated. It would be so much fairer and more efficient for everyone who works in the health service, whoever they are employed by, to be on Agenda for Change (NHS)

terms and conditions. So now more than ever we will continue our campaign for that to be the case.



One Team – NHS contractor staff deserve a pay rise

Health contractor staff in UNISON

UNISON believes that our contractor members in health should be paid a fair wage for the jobs they do – getting the same rates and benefits as their directly employed NHS colleagues.

This includes members working for private companies, social enterprises and wholly owned subsidiary companies (subcos). As a result of outsourcing and marketisation of NHS services we have staff working for a variety of non-NHS employers including hospital cleaners, catering and housekeeping staff, porters and security staff, clinical staff and many more.

You and your colleagues are eligible to join UNISON and play a full part in health branches, the health service group and at every level of the union. Joining the union is not just about protection if someone is having problems at work, but includes other work that we do, such as education and training plus membership benefits like legal assistance, financial assistance and special deals through UNISONplus.

We also have a national network of private contractor reps who meet regularly to plan and oversee how we work to improve pay and conditions in companies delivering public services.

Organised workplaces with high levels of union membership mean that UNISON has much greater influence with local managers and with employers.

This gives members a stronger sense of confidence and ability to change things, together with much higher chances of winning full union recognition.

If you are interested in finding out more about what is involved in being a UNISON workplace rep you can email private.contractors@unison.co.uk. You can also have a chat with your UNISON branch. You will find contact details in our branch finder at <https://branches.unison.org.uk>



One team, one employer, one NHS

UNISON will always be there providing essential cover for you at work. We will seek to negotiate on your behalf, represent you and stand up for you in the workplace while offering great deals and benefits for you and your family.

Ultimately, UNISON believes that all staff working in the NHS should be employed by the NHS and so we will also continue to campaign for outsourced services to be brought back in-house.

That would be good for you, good for patients and good for the NHS.



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